

PROFESSIONAL LEGAL RESEARCH

Employment law is the body of law governing the employer and employee relationship. This quick reference guide highlights the employment law resources on Westlaw and shows you how to retrieve relevant documents.

Employment Law

Employment law practice typically involves issues such as discrimination, sexual harassment, occupational safety and health, family and medical leave, employment benefits, and workers' compensation.

Employment Law Resources on Westlaw

Westlaw includes an extensive collection of employment law materials, including federal and state primary law, secondary sources, forms, and briefs. In each category listed below, a few key databases are highlighted. These databases and other employment law–related resources can be accessed at the tabbed Employment Practitioner page (Figure 1), or you can type a database identifier, e.g., **empc** for the Employment Coordinator database, in the *Search for a database* text box in the left frame. You can also click **View Employment Directory** in the left frame to display the *Labor and Employment* section of the Westlaw Directory.

Remember that the easiest way to retrieve a specific document when you know the citation is to use the Find service. Type your citation in the *Find by citation* text box in the left frame of a tabbed page and click **Go**.

STATUTES AND REGULATIONS

The Federal Labor and Employment–U.S. Code Annotated database (FLB-USCA) contains documents from the *United States Code Annotated*® that relate to employment in both the private and public sector. The Federal Labor and Employment–Code of Federal Regulations database (FLB-CFR) contains federal employment regulations promulgated under statutory authority.

Category:

Practice Area Fundamentals

For research assistance 24 hours a day, seven days a week, call the West Reference Attorneys at 1-800-850-WEST (1-800-850-9378) or click **Help** on Westlaw® for a live help session.

CASE LAW

Court decisions that construe and review employment laws and regulations are another important source of information when you research employment law. The Federal Labor and Employment–Cases database (FLB-CS) includes cases from the federal courts that relate to employment in both the private and public sectors. The Multistate Labor and Employment Cases database (MLB-CS) contains cases from the state courts of all 50 states and the District of Columbia that relate to employment in both the private and public sectors.

SECONDARY SOURCES

The Labor and Employment–Law Reviews, Texts, and Bar Journals database (LB-TP) includes analytical texts, law reviews, and legal periodicals that discuss employment law. The EMPC database contains the full text of the treatise *Employment Coordinator*, which provides a clear and practical understanding of federal and state employment law.

FORMS, CHECKLISTS, AND CLAUSES

The Employment Law Forms–National database (EMPLFORM-ALL) contains forms that are helpful in the practice of employment law. To retrieve forms in a particular area of employment law, click a link, e.g., **Benefits**, in the *Forms, Checklists, and Clauses* section of the Employment Practitioner page. A search template is displayed.



The screenshot shows the Westlaw Employment Practitioner page. The top navigation bar includes links for FIND/PRINT, KEYCITE, DIRECTORY, KEY NUMBERS, COURT DOCS, FORMFINDER, and SITE MAP. The main content area is organized into several sections:

- Shortcuts:** Includes links for Andrews Litigation Reporters, Current Awareness, Employment, Andrews Express, Search, Court Documents, and Litigation Reporters.
- Resources:** Includes Am Jur Pleading and Practice Forms, Cases, Statutes & Regulations, Browse & Search Key Employment Topics, Employment Litigation, and Westlaw Research Aids.
- Administrative Decisions & Guidance:** Includes links for Federal Agencies and State Agencies.
- Compensation & Benefits:** Includes a link for Practice Guides.
- Information on People & Companies:** Includes links for People, People Finder - Name Tracker, Companies, and Assets.
- Latest Developments:** Includes links for State Employment Newsletters, Quinlan Human Resources Multibase, Employment Alert, Employment Law Update, Employment Practices Update, Disability Law Compliance Report, Termination of Employment Bulletin, West's Employment Case Highlights, and Employment Law Reviews.
- Forms, Checklists & Clauses:** Includes a link for NATIONAL: Benefits.

Figure 1. Employment Practitioner page

For assistance using Westlaw, call 1-800-850-WEST (1-800-850-9378).
For free reference materials, visit west.thomson.com/westlaw/guides.