

Labor Law Resources on Practical Law

Below is a list of essential Practical Law resources to help you get up to speed on the basics. These helpful resources include:

- [Practice Notes](#): Plain language, how-to-guides.
- [Standard Documents](#): Sample templates of pleadings, motions, and other documents that include helpful drafting notes which provide guidance and direction.
- [Checklists and Flowcharts](#): Process oriented guides to give you a quick overview of required steps for various issues.

[Labor Law: Overview – Practice Note](#)

Labor law in the private sector is primarily governed by federal law including the National Labor Relations Act and the Railway Labor Act (RLA). This guide covers union organizing, elections and decertification, and the collective bargaining process under the NLRA and regulated by the National Labor Relations Board (NLRB).

[Railway Labor Act: Overview – Practice Note](#)

Learn more about the key labor law issues for private sector air and rail carriers in the US, including union elections, the collective bargaining process and resolution of major, minor and statutory disputes under the Railway Labor Act (RLA).

[State Right-to-Work Laws Chart: Overview – Chart](#)

An at-a-glance Chart listing the states with right-to-work laws. Right-to-work laws generally limit an employer's and union's ability to negotiate for union security clauses in collective bargaining agreements (CBA) that require union membership or union dues or fees payments as a condition of maintaining employment. This Chart lists the states with right-to-work provisions in their constitutions and right-to-work statutes and private sector employers outside of the railroad or airline industries.

[Labor Law: Beyond the NLRA and RLA – Practice Note](#)

This guide discusses major provisions of the Norris-LaGuardia Act (NLA), Labor Management Relations Act (LMRA) and Labor Management Reporting and Disclosure Act (LMRDA), which impose obligations and grant rights to employers beyond those regulated by the National Labor Relations Act (NLRA) and the Railway Labor Act (RLA). This guide covers labor injunctions, private rights of action, and reporting and disclosure requirements for private sector employers under federal law.

[Employee Rights and Unfair Labor Practices Under the National Labor Relations Act – Practice Note](#)

Learn more about employee rights and prohibited unfair labor practices under the National Labor Relations Act.

[Union Organization Process – Practice Note](#)

Gain a general overview of the union organizational process under the National Labor Relations Act (NLRA) and union election proceedings before the National Labor Relations Board.

[Responding to Union Organizing Campaigns – Practice Note](#)

Learn more about the types of labor union organizing campaigns and how employers can respond to union campaigns, including permissible and impermissible conduct under the National Labor Relations Act (NLRA).

[Collective Bargaining Under the National Labor Relations Act – Practice Note](#)

Gain an overview of collective bargaining obligations set by the National Labor Relations Act (NLRA) and enforced by the National Labor Relations Board (NLRB).

[An Employer's Duty to Provide Information Under the National Labor Relations Act – Practice Note](#)

This guide provides an outline of document disclosure obligations from collective bargaining relationships set by the National Labor Relations Act (NLRA) and enforced by the National Labor Relations Board (NLRB).

[Discipline and Discharge Under the National Labor Relations Act – Practice Note](#)

Learn more about the special obligations for private sector employers that discipline and discharge employees in a unionized workplace. These obligations flow from the National Labor Relations Act (NLRA) as enforced by the National Labor Relations Board (NLRB), and collective bargaining agreements formed under the NLRA.

[Investigative Interviews in a Unionized Workplace – Practice Note](#)

Learn more about the special obligations for private sector employers that conduct investigative interviews of employees in a unionized workplace. These obligations flow from the National Labor Relations Act (NLRA) as enforced by the National Labor Relations Board (NLRB).

[Labor Arbitration – Practice Note](#)

Gain an overview of labor arbitration proceedings and the law surrounding labor arbitration for employers covered by the National Labor Relations Act (NLRA) as enforced by the National Labor Relations Board (NLRB).

[Strikes Under the National Labor Relations Act – Practice Note](#)

Gain an overview of rights and obligations of private sector employers and employees set by the National Labor Relations Act (NLRA) and enforced by the National Labor Relations Board (NLRB) when employees engage in strikes.

[Lockouts Under the National Labor Relations Act – Practice Note](#)

Learn more about the rights and obligations of private sector employers and employees under the National Labor Relations Act (NLRA) and enforced by the National Labor Relations Board (NLRB) when employers engage in lockouts. This resource only covers the NLRA.